

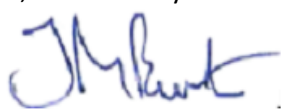
Oracle Environmental Experts Ltd are passionate about the environment and we believe that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to improving environmental performance across all of our business activities, ensuring that we do all that is reasonably practicable to minimise the environmental impacts of our operations. Oracle Environmental Experts Ltd recognises our key environmental impacts to be in the areas of:

- Energy use
- Raw material use
- Waste generation
- Emissions to air/water
- Water use
- Transport
- Procurement

We will strive to:

- Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements.
- Assess our organisational activities and identify areas where we can minimise impacts.
- Minimise waste through careful and efficient use of all materials and energy.
- Purchase sustainable products wherever feasible
- Publicise our environmental position.
- Train employees in good environmental practice and encourage employee involvement in environmental action.
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.
- Adopt an environmentally sound transport strategy.
- Aim to include environmental and ethical considerations in investment decisions where appropriate.
- Assist in developing solutions to environmental problems.
- Continually assess the environmental impact of all our operations.

This policy has immediate effect and replaces all previous versions. This policy will be reviewed and amended, as necessary.

Signed  Jon Burton, Managing Director

Version 2 Issued September 2016

